

**COCHIN SHIPYARD LIMITED**  
**KOCHI-15**

(P&A Department)

No. P&A/6(137)/20

19 Aug 2020

**NOTIFICATION FOR ENGAGEMENT OF GRADUATE/TECHNICIAN (DIPLOMA)**  
**APPRENTICES UNDER APPRENTICESHIP (AMENDMENT) ACT 1973**

Cochin Shipyard Limited (CSL), a listed premier Mini Ratna Company of Govt. of India, invites **Online application** from eligible Graduate/Diploma holders in Engineering and Diploma holders in Commercial Practice, for undergoing **one year** Apprenticeship training under the Apprenticeship (Amendment) Act 1973.

I. **A. Category – I Graduate Apprentices:-**

Sl. No.	Discipline	Number of seats	Stipend per month
1	Electrical Engg.	12	₹ 12,000/-
2	Mechanical Engg.	20	
3	Electronics Engg.	5	
4	Civil Engg.	14	
5	Computer Science/Computer Application/ Computer Engineering/ Information Technology	4	
6	Safety Engg.	4	
7	Marine Engg.	4	
8	Naval Architecture & Shipbuilding	4	

B. **Category – II Technician (Diploma) Apprentices:-**

Sl. No.	Discipline	Number of seats	Stipend per month
1	Electrical Engg.	15	₹ 10,200/-
2	Mechanical Engg.	20	
3	Electronics Engg.	8	
4	Instrumentation Engg.	4	
5	Civil Engg.	10	
6	Computer Engg.	5	
7	Commercial Practice	10	

II. **MINIMUM EDUCATIONAL QUALIFICATIONS:**

A. **Category – I Graduate Apprentices:-**

- A Degree in Engineering or Technology granted by a Statutory University in relevant discipline.
- A Degree in Engineering or Technology granted by an Institution empowered to grant such degree by an Act of Parliament in relevant discipline.
- Graduate examination of Professional bodies recognised by the State Government or Central Government as equivalent to above.
- Some Universities/Institutes/Examination Boards do not award Class or Percentage of marks and allot Aggregate Grade Points (e.g. CGPA/OGPA/CPI, etc.). In case University/Institute/Examination Board defines criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the same shall be accepted. However, where the University/ Institute/ Examination does not define criteria for

conversion of Aggregate Grade Point into Class and/or percentage of marks, the Aggregate Grade Points may be multiplied by 10 to get the required percentage of marks.

**B. Category – II Technician (Diploma) Apprentices:-**

- A Diploma in Engineering or technology granted by a State Council or Board of Technical Education established by a State Government in relevant discipline.
- A Diploma in Engineering or Technology granted by a University in relevant discipline.
- A Diploma in Engineering and Technology granted by an Institution recognised by the State Government or Central Government as equivalent to above.

C. Those candidates having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the competent authority and without such certificate, their candidature will not be considered.

III. **AGE:** Age limit will be followed as per Apprenticeship Rules.

IV. **RESERVATION OF VACANCIES:** Government of India Directives on reservation applicable for Scheduled Caste (SC)/Scheduled Tribe (ST)/Other Backward Class (OBC) / Economically Weaker Sections (EWS)/ Persons with Benchmark Disabilities (PwBD) will be strictly followed.

V. **MINIMUM PHYSICAL STANDARDS:** As prescribed in Clause 4 of the Apprenticeship Rule 1992, and amendments thereof if any.

VI. **DURATION OF TRAINING:** The duration of Apprenticeship training will be for a period of one year as per Apprenticeship (Amendment) Act 1973.

VII. **PREVIOUS TRAINING:** Candidates who have already undergone or are currently undergoing apprenticeship under Apprenticeship (Amendment) Act 1973 in any Government or Public Sector or Private industrial organisation are not eligible to apply.

VIII. **SELECTION PROCEDURE:**

A. Only candidates who are domicile of Kerala shall be considered. Short-listing of candidates for selection will be done based on the percentage of marks obtained in the basic prescribed qualification as applicable to the respective disciplines. In case, same percentage of marks is secured by more than one candidate in prescribed qualification, relative merit shall be decided based on seniority in age.

B. Candidates short-listed for the certificate verification prior to selection should bring the original certificates towards proof of age, qualification, caste, disability (if any) etc and self attested copies of all these certificates, for verification and their candidature shall be considered on the strength of the original certificates. In case of failure to produce the original certificates, the candidature shall be rejected.

C. Those candidates who successfully complete certificate verification shall be provisionally considered for selection against the notified seats in the order of merit/reservation, subject to Medical fitness.

IX. **TRAVEL EXPENSES:** No travel expenses are admissible during apprenticeship training period.

X. **BOARDING/LODGING:** Boarding or lodging will not be provided by CSL during the apprenticeship training period.

XI. **APPLICATION FEE:**  
Nil

XII. **REGISTRATION AND SUBMISSION OF APPLICATION:**

A. Candidates are first required to register in the web portal of NATS (National Apprenticeship Training Scheme) using the link given below for enrollment/registration as apprentices. <https://portal.mhrdnats.gov.in/boat/commonRedirect/registermenunew/registermenunew.action>  
Procedure for student enrollment as Apprentice in NATS Portal may be seen at **Annexure-I** given along with this advertisement.

B. After completing enrollment/registration as Apprentices, the candidates have to apply online through NATS portal against seats notified by CSL (ID No./Registration Number of **COCHIN SHIPYARD LIMITED** in NATS Portal is **SKLERC000007**). Procedure to apply for Apprenticeship training in CSL may be seen at **Annexure-II** given along with this advertisement.

C. In case of any issues/queries related to NATS portal, you may please contact Board of Apprenticeship Training (BOAT), Southern Region, Chennai, as the NATS portal is instituted by BOAT. The contact details of BOAT, Southern Region are available in the website <http://portal.mhrdnats.gov.in/contact-us>.

XIII. **General**

(i) **Candidates are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the posts before submitting the applications.**

(ii) Shipyard reserves the right to call for any additional documentary evidence from applicants in support of educational qualification / experience / other notified eligibility requirements as indicated in their online application, and information / replies to such queries should be only through the e-mail **apprenticeship@cochinshipyard.com**. However, Cochin Shipyard shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.

(iii) No correspondence regarding the rejection of application in case of ineligibility shall be entertained.

(iv) Call letters shall not be sent to short-listed candidates by post. They shall be informed by e-mail/SMS/through CSL website [www.cochinshipyard.com](http://www.cochinshipyard.com) to download call letter. Schedule of the selection shall be intimated to the short-listed candidates through SMS/ E-mail/CSL website (Careers page).

(v) Mere submission of application through NATS portal and issue of call letter shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion.

- (vi) Appointment of selected candidates will be subject to verification of character and antecedents and verification of caste certificates if applicable.
- (vii) Upon completion of the Apprenticeship period, CSL shall have no obligation to offer employment to such apprentices nor can an apprentice claim right for employment on the grounds of completion of Apprenticeship.
- (viii) Rank lists shall be maintained for the seats and shall be operated only in the event of occurrence of a vacancy caused by non-joining of a candidate from the rank list within the date of joining as stipulated in the offer of training issued to the candidate, OR, where a candidate joins for Apprenticeship training and in the event of separation of a person on account of death or resignation during the period of three months from the date of joining in CSL. The validity period of the rank list shall be upto three months from date of publication of results or date of joining as stipulated in the offer of training issued to the candidates, whichever is earlier, unless a fresh notification for the same seat is issued. Vacancy which arose as stated above shall not be treated as a fresh vacancy and the actual number of seats filled up against this notification shall under no circumstances exceed the number of vacancies indicated in this notification.
- (ix) Notwithstanding the above or any other conditions, CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. CSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.
- (x) If at any stage it is found that any information furnished is false/ incorrect or the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/ rejected.
- (xi) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/Authorities shall have sole and exclusive jurisdiction.
- (xii) Any amendment, modification or addition to this advertisement will be given our CSL website only.
- (xiii) **For any further clarification, please contact us via e-mail apprenticeship@cochinshipyard.com.**

**XIV. IMPORTANT DATES:**

**Commencement of Online Application : 19.08.2020**  
**Last Date of Online Application : 08.09.2020**

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”  
“ONLY INDIAN NATIONALS NEED APPLY”**

**Sd/-  
CHIEF GENERAL MANAGER (HR&TRG)**